#### Ethic Code Balouo Salo THE MAIN PRINCIPLES

www.balouosalo.com

# Values references expressed in CEBS



Dichiarazione Universale dei diritti umani



International Human Rights



Convenzione
ONU per
eliminazione
Discriminazioni
contro le donne



Convention
on the Rights
of the
Child-CRC



African
Charter
on Human and
Peoples' Rights



International Labour Organization

#### Comitato Etico BS



#### **ANALYSIS**

Balouo Salo board

The analyzes are carried out objectively, respecting the principles of impartiality, neutrality and priorities.



#### MONITORING

Project manager

Activities are monitored throughout the development process to determine compliance with the principles and make any corrections.



#### **EVALUATION**

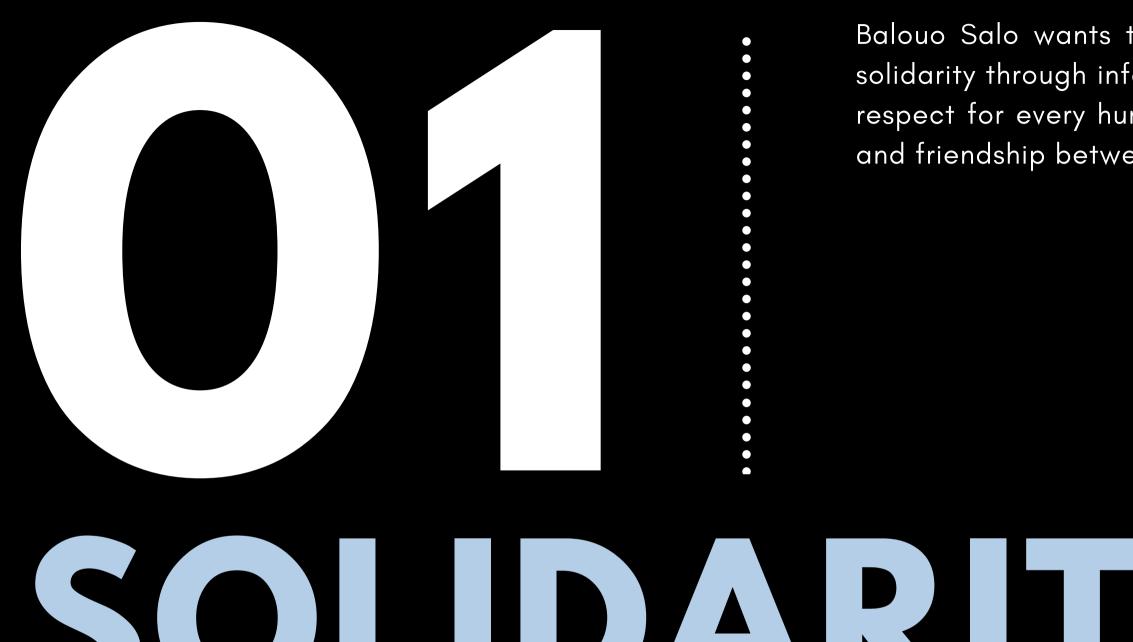
Balouo Salo board

An objective check and evaluation is provided on all parameters to determine intervention intervention and correspondence with CDBS.

CEBS - Ethic Code Balouo Salo

## THE 13 PRINCIPLES OF ETHIC CODE BALOUO SALO

WE WANT TO CREATE SOLIDARITY



Balouo Salo wants to spread and affirm the culture of solidarity through information and awareness by ensuring respect for every human being and generating solidarity and friendship between peoples and cultures.



Balouo Salo activities do not interfere directly and indirectly with political, racial, religious, ideological or political hostilities and controversies, dissociating themselves from any political and religious activity, therefore acting in a neutral way.

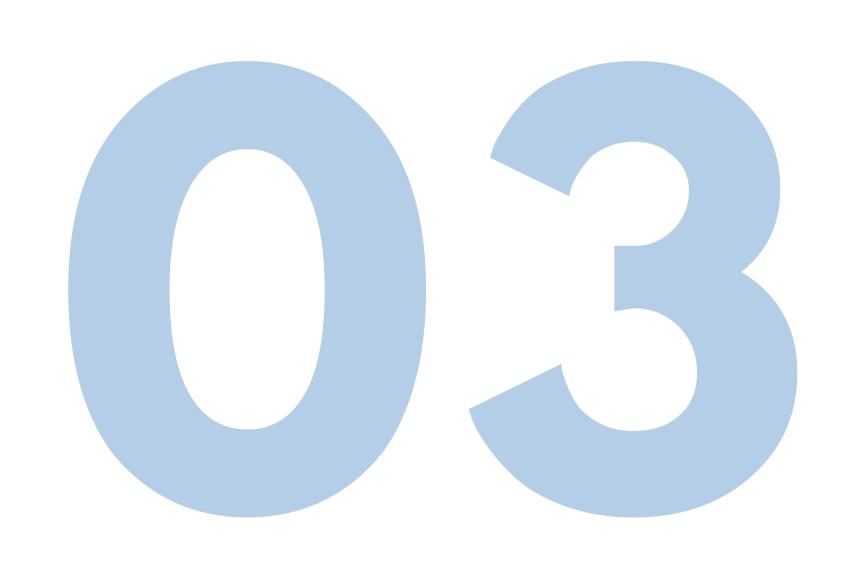


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### IMPARTIALITY

Humanitarian actions are taken on the basis of the need of the most urgent cases without any distinction or influence of nationality, race, gender, religion and political opinion, therefore evaluating a hierarchy of possible interventions and determining the best possible implementation strategies.





## COOPERATION

Balouo Salo involves local institutions, communities, associations and organizations to analyze problems, identify more solutions adequate in respect of the cultures, customs and customs of the beneficiaries. It involves the direct beneficiaries through training and awareness raising activities by creating transversal cooperation systems for project management in order to create independence and managerial freedom based on simple and effective methods



Balouo Salo implements its projects by enhancing the structures, economic, cultural and environmental resources of the area of intervention, thus implementing a lasting and self-sufficient development process, through the "Balouo Salo's frameworks for sustainable developments".

### SUSTAINABILITY



The effectiveness of its interventions is assessed, verifying the relationships between opportunities and needs, in relation to the possibilities capabilities of the local partners in order to ensure the self-sustainability of the projects, taking responsibility for each choice based on in-depth investigations and analyzes . Each intervention and activity depends on an analytical and scientific approach aimed at obtaining maximum effectiveness.



#### RESPONSIBILITY PROFESSIONALISM

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### KNOWLEDGE TRANSFER

alouo Salo spreads skills so that the beneficiaries of its interventions are able to work in complete autonomy and independently, promoting the durability of the projects.



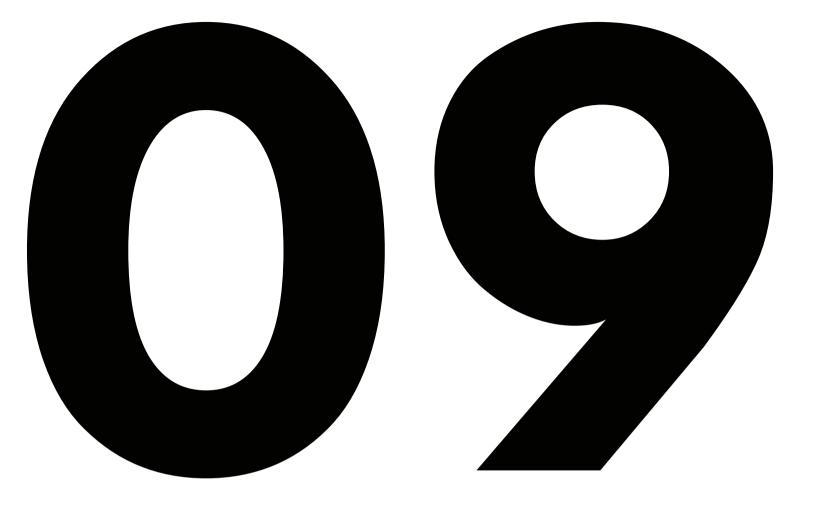
### INNOVATION

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BBalouo Salo implements methodologies and operational strategies capable of innovating the

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beneficiary areas in relation to the criteria of sustainability and opportunity, in order to make interventions increasingly innovative and effective.



Human and god rights are promoted genres, spreading the culture of equality and impartiality, distrusting and denouncing any form of discrimination.

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# FIGHT AGAINST DISCRIMINATIONS



The rights and security of all individuals are respected and protected, recognizing their professional and humanistic work in compliance with international standards and the country in which the activities are carried out. The commitment of each individual involved is enhanced and protected.



#### ENHANCEMENT OF HUMAN RESOURCES

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Correct and fair behavior is assumed in all the organization's activities, towards any individual, partner and association operating in the same territory or sector of intervention.





#### RISPECT FOR CULTURES AND DIVERSITY

Local cultures are honored and respected, promoting dialogue and promoting the rights and dignity of the person, as required by the United Nations Universal Declaration of Human Rights. Traditions and differences are valued and protected in the belief that this is a fundamental condition for the progress of society, and that these differences are the wealth of our planet.

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| peoples,     | races,   | culti  | ures | and          | relig | gious |
| through      | dialogue |        | and  | integration, |       |       |
| distrusting  | any      | type   | of   | conf         | lict  | and   |
| controversy. |          |        |      |              |       |       |

# PROMOTIONS OF PEACE



#### Ethic Code Balouo Salo

www.balouosalo.com infoebalouosalo.com

Associazione Balouo Salo via Timparosa 9, Acicastello (CT), Italy cf. 90054350872

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